

**LEGISLATIVE SERVICES AGENCY  
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**FISCAL IMPACT STATEMENT**

**LS 6461**

**BILL NUMBER:** HB 1290

**NOTE PREPARED:** Dec 21, 2011

**BILL AMENDED:**

**SUBJECT:** Higher Education Employment Age Limits.

**FIRST AUTHOR:** Rep. GiaQuinta

**FIRST SPONSOR:**

**BILL STATUS:** As Introduced

**FUNDS AFFECTED:** X GENERAL  
DEDICATED  
FEDERAL

**IMPACT:** State

**Summary of Legislation:** This bill provides that the board of trustees of a state educational institution may not impose or allow any mandatory or presumptive age limits in the hiring or continuation of employment of any employee of the institution. It excludes a: (1) fire department established by; or (2) police officer appointed by; the board of trustees of a state educational institution.

**Effective Date:** Upon passage.

**Explanation of State Expenditures:** The fiscal impact is unknown. Under current law, if the state educational institution was replacing an employee due to retirement, they might or might not hire someone at a lower salary and the pension costs could increase or decrease. If there are additional expenses due to retaining of a person over the mandatory age, the expense would be funded from the current revenue stream.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** State educational institutions.

**Local Agencies Affected:**

**Information Sources:**

**Fiscal Analyst:** Chuck Mayfield, 317-232-4825.